

F.No.01/13/2009:Admn:CSEZ / 4980  
**OFFICE OF THE DEVELOPMENT COMMISSIONER**  
**COCHIN SPECIAL ECONOMIC ZONE (CSEZ)**  
**GOVERNMENT OF INDIA,**  
**MINISTRY OF COMMERCE & INDUSTRY**  
**KAKKANAD, COCHIN - 682 037.**

Dated the 21<sup>st</sup> December, 2020

**OFFICE ORDER NO. 57 /2020**

Consequent on the recommendation of the Departmental Screening Committee held on 18.12.2020, the following officials in the office of the Development Commissioner, Cochin Special Economic Zone (CSEZ), Cochin is hereby granted financial upgradation under the MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band and grade pay or to the immediate next higher level in the Pay Matrix (as the case may be) with effect from the dates show against each. The financial upgradation is granted in terms of the Modified Assured Career Progression Scheme for the Central Government Civilian Employees, issued vide Government of India, Ministry of Personnel, Public Grievances and Pension (Department of Personnel and Training) Office Memorandum No.35034/3/20015-Estt. (D) dated 22<sup>nd</sup> October 2019:-

Sl No	Name & Designation of the Official	Date from which eligible for MACP as per OM dated 22.10.2019			Pay Level / Pay Band with Grade Pay before MACP (Rs.)	Pay Level/ Pay Band with Grade Pay after MACP (Rs)		
		1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>		1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>
1	Shri Peter K V	21.06.2020			Pay Level 6 in the Scale of Pay Rs.35400 - 112400	Pay Level 7 in the Scale of Pay Rs.44900 - 142400		
2	Shri. Ajayakumar K P	21.06.2020			Pay Level 6 in the Scale of Pay Rs.35400 - 112400	Pay Level 7 in the Scale of Pay Rs.44900 - 142400		
3	Shri Tomy Jacob	22.06.2020			Pay Level 6 in the Scale of Pay Rs.35400 - 112400	Pay Level 7 in the Scale of Pay Rs.44900 - 142400		
4	Smt Indu V R	04.06.2020			Pay Level 1 in the Scale of Pay Rs.18000 - 56900/-	Pay Level 2 in the Scale of Pay Rs.19900 - 63200/-		

The benefits under the Modified Assured Career Progression Scheme are granted to the above officials subject to the following conditions: -

- i) The MACP Scheme envisages merely placement in the **immediate next higher grade pay in the hierarchy of the pay band and grade pay or to the immediate next higher level in the Pay Matrix (as the case may be)** as given in Section I, Part A of 1<sup>st</sup> schedule of CCS (Revised Pay) Rules, of 2008 to the Government servant concerned on personal basis. It shall, therefore, neither amount to actual functional/regular promotion nor would require creation of new post for the purpose.
- ii) The level at the time of financial up gradation, in certain cases where regular promotion is not between two successive grades can be different from what is available at the time of regular promotion. In such cases higher Grade pay attached to next promotion post in hierarchy will be given only at the time of regular promotion.
- iii) The residency period (regular service) for grant of benefits under MACP scheme shall be counted from the grade in which an employee was appointed as direct recruitment
- iv) The financial up-gradation granted is personal to incumbent for the stated purposes of the MACP Scheme and is restricted to financial & certain other benefits like House Building